

DHS Launches ‘Defend the Homeland’ Nationwide to Recruit Patriots to Join ICE Law Enforcement and Remove Worst of the Worst from U.S.

Release Date: July 29, 2025

Murderers, rapists, terrorists, and child pedophiles—ICE is recruiting patriotic, brave Americans to remove these criminal illegal aliens from America’s streets

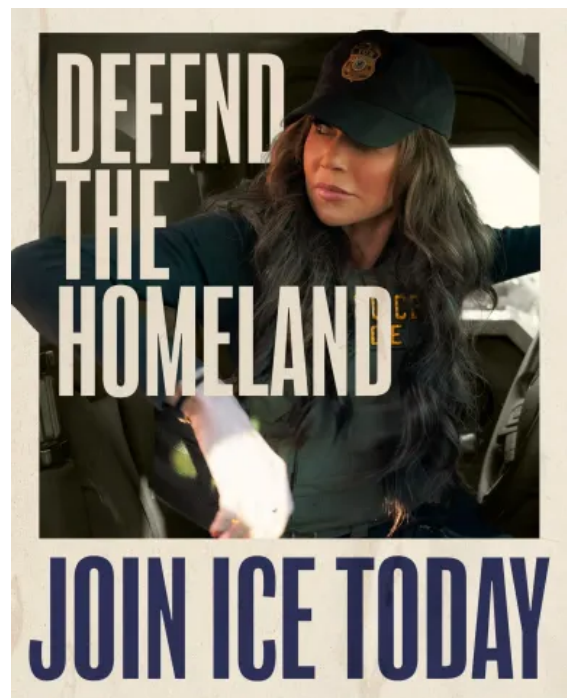
WASHINGTON – The Department of Homeland Security (DHS) today launched a new U.S. Immigration and Customs Enforcement (ICE) campaign to recruit brave and heroic Americans to join ICE as federal law enforcement agents and remove the worst of the worst criminal illegal aliens from America’s streets.

*“Your country is calling you to serve at ICE. In the wake of the Biden administration’s failed immigration policies, your country needs dedicated men and women of ICE to get the worst of the worst criminals out of our country,” said **Secretary Kristi Noem**. “This is a defining moment in our nation’s history. Your skills, your experience, and your courage have never been more essential. Together, we must defend the homeland.”*

To support this effort, **ICE is offering a robust package of federal law enforcement incentives, including:**

- A maximum \$50,000 signing bonus
- Student loan repayment and forgiveness options
- 25% Law Enforcement Availability Pay (LEAP) for HSI Special Agents
- Administratively Uncontrollable Overtime (AUI) for Enforcement Removal Operations (ERO) Deportation Officers
- Enhanced retirement benefits

Backed by significant new funding through the recently signed One Big Beautiful Bill, ICE is rolling out patriotic recruitment posters and benefits to attract the next generation of law enforcement professionals to find, arrest, and remove criminal illegal aliens.



Recruitment materials will be distributed across major cities nationwide, college campuses, job fairs, and law enforcement networks beginning this week. ICE encourages Americans with a commitment to public safety, national service, and upholding the rule of law to apply today to jumpstart a fulfilling career in federal law enforcement.

For more information or to apply, visit: www.ice.gov/careers (<http://www.ice.gov/careers>).



Topics

[HOMELAND SECURITY ENTERPRISE \(/TOPICS/HOMELAND-SECURITY-ENTERPRISE\)](#)

[HOMELAND SECURITY CAREERS \(/TOPICS/HOMELAND-SECURITY-CAREERS\)](#)

Keywords

[IMMIGRATION AND CUSTOMS ENFORCEMENT \(ICE\) \(/KEYWORDS/IMMIGRATION-AND-CUSTOMS-ENFORCEMENT-ICE\)](#)

[SECRETARY KRISTI NOEM \(/KEYWORDS/SECRETARY-KRISTI-NOEM\)](#)

[CAREER \(/KEYWORDS/CAREER\)](#)

[JOB \(/KEYWORDS/JOB\)](#)

[HOMELAND SECURITY \(/KEYWORDS/HOMELAND-SECURITY\)](#)

Last Updated: 08/05/2025