



SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

JUN - 1 2025

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Detailing of Department of Defense Civilian Employees to Support the Department of Homeland Security

In support of the President's priority of securing our borders, I am authorizing the detail of Department of Defense (DoD) civilian employees to the Department of Homeland Security (DHS) to support its operations at the United States southern border and with internal immigration enforcement.

Detail assignments may be either reimbursable or non-reimbursable. Non-reimbursable details are authorized where the expected benefit of a detail would be comparable to training or development programs that otherwise would be conducted at a DoD Component's expense.

When determining whether a detail may be non-reimbursable under the above standard, DoD leaders should consider factors such as whether the tasks to be carried out by employees during the detail are of a similar nature to the tasks those employees execute in the course of their normal duties; whether the detail would otherwise enhance the skills and further develop the employees professionally; the duration of the contemplated detail for each employee, including the fact that the training and professional development value might diminish over time as the employee gains experience; and the impacts to the Department from the employee's absence.

DoD supervisors and civilian employees shall comply with DHS procedures for deployment detail assignments, as appropriate. The Under Secretary of Defense for Personnel and Readiness, in coordination with DHS, will provide further guidance.

Thank you for your continued support of the President's National Security priorities.

PBJ



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