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USCIS Probationary Reinstatements

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The U.S. District Court for the District of Maryland issued a Temporary Restraining Order in *Maryland, et al v. United States Dep't of Agriculture, et al*, No. 25-cv-00748, Docket No. 43 (D. Md.) on March 13, 2025. USCIS has made every effort to contact all impacted individuals who were terminated by USCIS on February 14, 2025. If you believe that you fall within the Court's order and have not been contacted, please reach out to <u>uscis-ochco@uscis.dhs.gov</u>. Please provide a password protected attachment that provides your full name, your dates of employment at USCIS (including date of termination), and one other identifying factor such as date of birth or social security number. If available, please attach the termination notice. If you are identified as an individual whose termination falls within the Court's order, your employment was reinstated effective Feb. 15, 2025. Upon your reinstatement, you will be placed on administrative leave, which is a paid non-duty status. Administrative leave is a management-authorized leave category and does not count against your annual or sick leave balance. Upon reinstatement, your pay and benefits will restart, and all requirements of federal employment will be applicable, including your ethical obligations. If you do not wish to be reinstated, please provide a written statement declining to be reinstated as quickly as possible. Nothing in this process implicates your ability to voluntarily resign.

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